



➤ Please describe your present activities of service to the Lord that you are involved with (teaching, youth work, etc.): \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

➤ Experience as a camper (# of years, places): \_\_\_\_\_  
\_\_\_\_\_

➤ Experience as camp staff (# of years, places): \_\_\_\_\_  
\_\_\_\_\_

➤ Would you be able to be with us all summer? \_\_\_\_\_ If not, what are the dates you would not be able to be with us? \_\_\_\_\_

➤ Are you prepared to serve in whatever capacity may be deemed necessary for the best interest of the camp and under the appointed department heads? \_\_\_\_\_

➤ **Are you willing to abstain from dating or pairing off during camp sessions and on the campgrounds?** \_\_\_\_\_ Signed \_\_\_\_\_

➤ In the following list put a (1) before those activities you can organize and teach, a (2) before those you can assist with and a (3) before those you are only slightly familiar with:

- |                     |                       |                        |
|---------------------|-----------------------|------------------------|
| _____ Bible study   | _____ Music           | _____ Lead singing     |
| _____ Story telling | _____ Play instrument | _____ Skits and stunts |
| _____ Games         | _____ Sports          | _____ Archery          |
| _____ Marksmanship  | _____ Crafts          | _____ Softball         |
| _____ Ping Pong     | _____ Volleyball      | _____ Nature studies   |
| _____ Hiking        | _____ Swimming        | _____ Life saving      |
| _____ Paintball     | _____ Belaying        | _____ Zip lines        |

➤ Bancroft has a pool and the counselors are required to supervise the activities during pool times. What is your present swimming classification: (circle one)

ADVANCED                      INTERMEDIATE                      BEGINNER                      NON-SWIMMER

➤ Please furnish the **full name, complete address and the phone number** of **all 4** of the following references:

➤ **Pastor, youth pastor, or Sunday School teacher**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ Phone # \_\_\_\_\_

➤ **An adult not related to you (friend, school teacher, neighbor etc.)**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ Phone # \_\_\_\_\_

➤ **Another adult not related to you.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ Phone # \_\_\_\_\_

➤ **Another adult not related to you.**

---

---

---

Phone # \_\_\_\_\_

➤ ***I have read and do agree with the statements on the doctrinal statement attached to this application.***

Signed \_\_\_\_\_

➤ The following two questions, although not required by law, are on this application to protect Bancroft from liability should a problem of this kind arise. Should something of this nature happen we would be required to show that these questions were asked prior to hiring someone. If you prefer, you may refuse to answer the questions, or you may discuss your answer in confidence with the senior director rather than answering them on this form. Answering yes, or leaving the question unanswered, will not automatically disqualify an applicant for children or youth work.

Have you ever been convicted of or pleaded guilty to a crime? \_\_\_\_\_ If yes, please explain \_\_\_\_\_

---

---

---

Were you a victim of abuse or molestation as a minor? \_\_\_\_\_

➤ I, \_\_\_\_\_, state that the information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for children or youth work **and any background checks Bancroft needs to obtain**. Should my application be accepted, I agree to be bound by the bylaws and policies of Bancroft Gospel Ministries, and to refrain from unscriptural conduct in the performance of my services on behalf of the ministry.

Signed \_\_\_\_\_

Date \_\_\_\_\_

➤ Please include below and on the back any other pertinent information that you would like to share with us as we consider you for employment. Thank You!

Doctrinal Statement of Bancroft Gospel Ministry, Inc.  
141 Bancroft Private Drive - Kingsport TN 37660

The doctrine to which the Trustees, officers and workers of this Ministry subscribe is as follows:

1. We believe the Divine Inspiration and Authority of the Holy Scriptures. By this is meant a miraculous guidance of the Holy Spirit in their original writings, extending to all parts of the Scriptures equally, applying even to the choice of words, so that the result is the very Word of God, the only infallible rule of faith and practice. Moreover, it is our conviction that God has exercised such singular care and providence through the ages in preserving the written word, that the scriptures, as we have them now, are in every essential particular as originally given, and are God's revelation of redemption as accomplished through the Person and work of Jesus Christ ( II Timothy 3:16; II Peter 1:20,21; John 10:35; Luke 24:46,47).
2. We believe in one God, revealed as existing in three equal persons – the Father, the Son and the Holy Spirit. We believe in the Deity of the Lord Jesus Christ, in His virgin birth and that He is therefore God manifest in the flesh (John 1:14,18; Colossians 2:9).
3. We believe that as through one man sin entered the world, and death through sin; so death passed upon all men, for all have sinned (Romans 3:23; James 2:10).
4. We believe that Christ died for our sins according to the Scriptures; that He was buried and that He arose again the third day, according to the Scriptures (I Corinthians 15:3,4). We believe, therefore, that His death and resurrection furnish the only righteous basis for the forgiveness of our sins, and our justification before God (Romans 4:2; Ephesians 1:6; Isaiah 45:21; Romans 3:21-26).
5. We believe that all receive forgiveness of sins and eternal life, who with the heart believe that Jesus is the Christ, the Son of God; that He died for our sins and that He arose the third day according to the Scriptures (Romans 4:5; 5:1; 6:23; I Thessalonians 4:14; Ephesians 2:8,9; John 3:36; 20:31).
6. We believe in the everlasting conscious blessedness of the saved, and in the everlasting conscious punishment of the lost (Matthew 25:41; John 3:36; Matthew 18:8; 25:46; Revelation 20:10).
7. We believe in the visible, personal, premillennial coming of our Lord for His church. And thereafter with His church, to establish a worldwide kingdom of righteousness and peace on the earth (I Thessalonians 4:13-18; Revelation 19:11-21; Isaiah 9:6,7; 32:17).
8. We believe it to be the supreme responsibility of the disciples of our Lord Jesus Christ to make His Gospel known to all men; that all who will might believe and be saved (Matthew 28:19,20; Mark 16:15; Acts 1:8).